**PROHIBITION OF SEXUAL HARASSMENT**

Students and staff are protected against sexual harassment by anyone in any school program or activity, including on the school campus, on the school bus, or off-campus, such as a school-sponsored field trip.

***Sexual harassment is unwelcome behavior or communication that is sexual in nature when:***

* A student or employee is led to believe that he or she must submit to unwelcome sexual conduct or communications in order to gain something in return, such as a grade, a promotion, a place on a sports team, or any educational or employment decision, or
* The conduct substantially interferes with a student's educational performance, or creates an intimidating or hostile educational or employment environment.

***Examples of Sexual Harassment:***

* Pressuring a person for sexual favors
* Unwelcome touching of a sexual nature
* Writing graffiti of a sexual nature
* Distributing sexually explicit texts, e-mails, or pictures
* Making sexual jokes, rumors, or suggestive remarks
* Physical violence, including rape and sexual assault

***How do I report sexual harassment?***

You can report sexual harassment to any school staff member or to the district's Title IX Officer: **Vicki Trainor, Executive Director of Human Resources, 509-884-7169, trainorv@eastmont206.org.**

For a copy of your district’s Sexual Harassment policy and procedure, contact your school or district office. www.eastmont206.org.